

# **Government College of Engineering, Salem- 11**

*(An Autonomous Institution affiliated to Anna University, Chennai)*



## ***SELF-STUDY REPORT***



### **CRITERION 5**

**5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years**

*(Submitted to National Assessment and Accreditation Council)*

## Self Declaration

This is to certify that the supporting documents for this metric exceed the 5MB upload limit. Therefore, links to sample documents and some samples are provided in the following pages. Any/all Supporting documents will be provided, if required. All links, documents and images are verified and authenticated.



**IQAC – Chairperson**

**Internal Quality Assurance Cell  
Govt. College of Engineering  
Salem - 636 011.**

## 5.2.1 Percentage of Placement of Outgoing Students and students progressing to higher education during the last five years (from 2018-2019 to 2022-2023)

### 5.2.1.1 Number of outgoing students placed and progressed to higher education during the last five years(2018-2019 to2022-2023).

Year	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	Total
Numbers of students Placed and Progressing to higher studies	246	264	162	234	306	1212

Percentage of placement of outgoing Students and students progressing to higher education

$$= \frac{\text{Total number of outgoing students placed and progressed to higher education during the last five years}}{\text{Total number of outgoing students year wise during the last five years}} \times 100$$

$$= \frac{1212}{2712} \times 100$$

Percentage = **44.69%**

  
PRINCIPAL  
GOVT. COLLEGE OF ENGG.,  
SALEM-636 011

**5.2.1 Percentage of Placement of Outgoing Students and students progressing to higher education during the last five years (from 2018-2019 to 2022-2023)**

**Supporting Document**

**[5.2.1/ Link 1](#)**

  
**PRINCIPAL**  
**GOVT. COLLEGE OF ENGG.,**  
**SALEM-636 011**

## Sample Sample/Reference for Offer Letter

Date: 04-Jun-2019  
Ref No: ZTPL-3315/6/2019

To

Mr. VIGNESH S,  
192A, BALAJI STREET,  
PONNERI,  
THIRUVALLUR - 601201

Dear Mr. VIGNESH S,

We are pleased to offer you employment for the position of **Member technical staff** with **ZOHO TECHNOLOGIES PRIVATE LIMITED**.

### INTERNSHIP AND STIPEND

You are expected to do the final semester project of your curriculum in our organisation. We expect you to work on the project on a full time basis for a period of 5-6 months. During this period you will be paid a monthly stipend of **Rs.15000/- (RUPEES FIFTEEN THOUSAND ONLY)**. The following offer is valid subject to successful completion of your project.

(Note: The above may not apply to you if your college does not permit internships).

### DATE OF JOINING

Your date of appointment is effective from your date of joining after successful completion of your curriculum.

### REMUNERATION

Your annual cost to company will be **Rs.396000/- (RUPEES THREE LAKH NINETY SIX THOUSAND ONLY) plus variable benefits**. The breakup of your gross salary and benefits details are set out in Annexure to this letter. Salary will be paid by the last day of each month.

### PROBATION

Upon joining you will be on probation, at a minimum, until completion of the performance review cycle that immediately follows completion of six months from your date of joining, provided that your performance is determined to be satisfactory. If your performance is not satisfactory, your probation may be extended until your performance is determined to be satisfactory. Upon completion of the probation period you will be confirmed on the rolls of the company.

### SALARY REVISION

Revision to your compensation will be after one year from the date of joining, subject to satisfactory completion of the probation by you. Zoho operates a Pay-for-performance Policy and any salary revision will take your performance into account.

Prepared by

Revathi  
GCE-S-10-1036

Verified by

Kannan

1 of 5

## Sample Sample/Reference for Offer Letter



ANA OUTSOURCING Pvt. Ltd.

#5/582, Velachery Main Road,  
Medavakkam, Chennai-600100  
+91 7550049116, +91 9884013121  
ganaoutsourcing@gmail.com

11 Mar 2022

Amrish A

### Employment Offer Letter

Date Reporting to Work –14 Mar 2022

Dear Mr Amrish A

With reference to your application and subsequent interview you had with us, we are pleased to offer you an employment in our Organization as **Junior Engineer** on the following terms and conditions: -

1. You will be on Probation for a period of Six months, which can be extended at the discretion of Management if your performance is not found to be satisfactory.
2. On satisfactory completion of your Probation, you will be taken into permanent rolls of the Company, which we expect three years of commitment and if incase you leave the job within in 2 years, there will be no HR letters (Experience letter/ Relieving letter...etc) provided from the company side.
3. During the period of Probation, your services can be terminated at any time if your performance is not satisfactory and after completion of your Probation, your services can be terminated on either side by giving a month notice.
4. Your services are transferable to any Department/Place as and when required by the Company.
5. During the period of Probation and subsequent employment, you will be governed by all the Rules and Regulations of the Company which are currently in force and that may be introduced/amended from time to time.

## Sample Sample/Reference for Offer Letter



ANA OUTSOURCING Pvt. Ltd.

#5/582, Velachery Main Road,  
Medavakkam, Chennai-600100  
+91 7550049116, +91 9884013121  
ganaoutsourcing@gmail.com

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## Sample Sample/Reference for Offer Letter



### e-con Systems India Private Limited

RISHABH INNOVATION PARK, RK Tower IV, 7th Floor, Super A, 16 & A-17  
Thiru V. K. Industrial Estate, Gundy, Chennai - 600 032, India  
Ph: +91-44-4010 5500 Fax: +91-44-4010 5556  
www.e-consystems.com

#### SELECTION CONFIRMATION

25-September-2021

#### **ABUTHAHIR A**

Ph: 6369433372

Email: [abuthahirsrv12345@gmail.com](mailto:abuthahirsrv12345@gmail.com)

Dear Mr. ABUTHAHIR A

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Project Engineer Trainee** in our company on the following terms and conditions:

1. Your Annual Cost to the Company shall be Rs. 4,20,000/- (Rupees Four Lakhs & Twenty Thousand Only). A detailed breakup on the Cost to the company is attached as an annexure for your reference.
2. You will be under Probation for a period of Six months from the date of joining duty and your services will be confirmed if your work and conduct are found to be up to the expectations of the management.
3. The Tentative "Date of Joining" is subjected to your course completion, it will be intimated in prior to the completion of your course.
4. During Probation Period you will be eligible for one day leave for every month and after confirmation your leave eligibility will be as per the company's leave policy.
5. Working days will be Five days (Monday to Friday) in a week; Saturday & Sunday will be a Weekly Holiday. This is subject to any change that may come into force in future.
6. You will be required to execute Confidentiality Agreement, Terms and Conditions of Employment, Code of Conduct and such other documents/undertakings/agreements as may be required by e-con Systems from time to time.

Please Sign the copy of this letter and return the same as token of your acceptance for the terms and conditions detailed in the letter. \*The Official Offer Letter will be released prior to your joining\*.

On the day of your joining, please submit the following:

**Photocopies of educational certificates, proof of identity and address.**

**Relieving letter from previous employer and last three months' salary slip, if any**

**2 color Photographs, stamp size and 2 color photographs, passport size**

Wishing you a rewarding career with e-con Systems and welcoming you to our Pursuit of Excellence.

Yours sincerely,

for e-con Systems India Pvt. Ltd.

  
Ravisankar S

Lead - Talent Acquisition



Candidate's Name & Acceptance Signature

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