

Government College of Engineering, Salem- 11

(An Autonomous Institution affiliated to Anna University, Chennai)



SELF-STUDY REPORT



CRITERION 5

5.1.4 The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

- 1. Implementation of guidelines of statutory/regulatory bodies**
- 2. Organisation wide awareness and undertakings on policies with zero tolerance**
- 3. Mechanisms for submission of online/offline students' grievances**
- 4. Timely redressal of the grievances through appropriate committees**

(Submitted to National Assessment and Accreditation Council)

Self Declaration

This is to certify that the supporting documents for this metric exceed the 5MB upload limit. Therefore, links to sample documents and some samples are provided in the following pages. Any/all Supporting documents will be provided, if required. All links, documents and images are verified and authenticated.



IQAC – Chairperson

**Internal Quality Assurance Cell
Govt. College of Engineering
Salem - 636 011.**

5.1.4 The institution adopts the following for redressal of student grievances including Anti Gender Harassment and ragging cases.

Name of the committee	Page No
Internal Complaints Committee/ Anti Gender Harassment Committee	1
Anti Ragging Committee	2
Anti Ragging Squad	3
Disciplinary committee	4
SC/ST Cell	5

Government College of Engineering, Salem - 636011

Establishment of Internal Complaint Committee (ICC)

(Committee constituted as per norms.)

	Presiding Officer	Dr. S. Sundari, Asso. Prof./Civil
Members	Senior Faculty	Dr. K. Venkatesan, Asso. Pro./Mett
		Dr. P. Tharani, Asst. Prof./CSE
	Ministerial Staff	Thriu. S. Muraliganesh, Superintendent.
	Non-Teaching Staff	Thriu. S. Kannan, Mechanic/Civil
	Student representatives	M.Dharshini, III Year – Mechanical
		M. Vidhya, PG II Year – Thermal
		N Muhilarasi, PG II Year – Communication Systems
	External Members	Hepsi Sworna General Secretary, YWCA, Salem
Mrs. G. Sumathi, Advocate, Attur		

Mu 7/25/24

Principal

PRINCIPAL
GOVT. COLLEGE OF ENGG
SALEM-636 011

Government College of Engineering, Salem- 636011
Establishment of Anti Ragging Committee

Proceeding No: 1116 / C1 / 2024 Dated: .02.2024

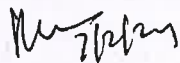
S. No.	Name	Position (Chairman / Member)	Professional Designation	Telephone Number	E-mail	Address
1.	Dr. R. Vijayan	Chairman	Principal	9443440134 9385534716	principal@gcesalem.edu.in	GCE Salem-11.
2.	Mr. Sathiyamoorthi	Member	Inspector of Police	9944882042	karuppurps@gmail.com	Police Station, Salem
3.	Mr.V. Purusothman	Member	Revenue/Taluk/ Civil/Officer	9445000553	tashildaromalur@gmail.com	Tashildar / Omalur
4.	Mrs. HepsiSworna	Member	Official of NGO	9022907727	ywcasalem@rediffmail.com	76A, Cherry Road, Hasthampatti, Salem.
5.	Dr. V. Geetha	Member	Representative of Faculty	9245158225	drvgeetha1967@gmail.com	GCE, Salem-11.
6.	Thiru. R. Murugan	Member	Representative of Non-Teaching	9442146157	murugan.gce2012@gmail.com	GCE, Salem-11.
7.	V. Sudesh Kumar	Member	Representative of Parents Category	7010540438	preethikownisha2019@gmail.com	3/145 A. B Thurinjipatti (po) Pappireddipatti (tk) Dharmapuri district - 635301
8.	Mr. K.R. Sivanesan	Member	Representative of Students Category	9003442771	rameshharshini113@gmail.com	Mett. III Year /GCE Salem
9.	K.K. Srija	Member	Representative of Students Category	9486908595	srijamadhan@gmail.com	ECE. III Year /GCE Salem


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SALEM-636 011.

20/02/24

Government College of Engineering, Salem- 636011
Establishment of Anti Ragging Squad As on
Proceeding No: 1116 / C1 / 2024 Dated: 7.02.2024

S. No.	Name	Position (Chairman / Member)	Professional Designation	Telephone Number	E-mail	Address
1.	Dr. R. Vijayan	Chairman	Principal	9443440134 9385534716	principal@gcesalem.edu.in	GCE, Salem
2.	Dr. V. Geetha	Member	Prof. & HOD / EEE	9245158225	drvgeetha1967@gmail.com	GCE, Salem
3.	Dr. D. ShobaRajkumar	Member	Prof. & HOD / Civil	9659789175	gceshobarajkumar@yahoo.co.in	GCE, Salem
4.	Prof. D. Noorullah	Member	Asso.Prof. & HOD / Mett.	9842772437	noorullahd@gmail.com	GCE, Salem
5.	Dr. T. Balusamy	Member	Prof.(CAS) & HOD/ Mech.	9443695352	balusamyt@gmail.com	GCE, Salem
6.	Dr. A.M. Kalpana	Member	Prof.(CAS)& HOD / CSE & ECE	9944826102	drkalpana@gcesalem.edu.in	GCE, Salem
7.	Dr. S. Ayyappan	Member	I year CFA & HOD / Physics	9488812306	sayyappanraj@gmail.com	GCE, Salem
8.	Dr. T. Balusamy	Member	Prof.(CAS) / Mech. &Asso. Warden	9443695352	balusamyt@gmail.com	GCE, Salem
9.	Dr. P. Indra	Member	AP.(Sr.Gr)/ECE Residential Tutor (Ladies Hostel)	9003055428	indhu3413@gmail.com	GCE, Salem
10.	Thiru. R. Murugan	Member	PA to Principal	9442146157	murugan.gce2012@gmail.com	GCE, Salem


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DISCIPLINARY COMMITTEE

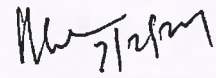
Chairman	Principal	Dr. R. Malayalamurthi
MEMBERS	Convener	Dr. T. Balusamy, Prof.(CAS) & Head / Mechanical
	Faculty Members	Prof. V.C.A. Asokumar, Asst. Prof. (Sr. G) / Civil.
		Dr. S. Sivalakshmi, Asso. Prof. (CAS) / Mech.
		Dr. B. Anandavel, Asst. Prof. (Sr. G) / Mett.
		Prof. D. Amali, Asst. Prof. (Sr. G) / Civil.
		Prof. D. Manibharathi, Asst. Prof. / ECE
	Ministerial Staff-1	Tmt. M. Sulochana, Superintendent
	Non Teaching Technical Staff-1	Thiru. M. Mytheensha, Foremen Instructor
Students Representatives (1M+1F)	M.N. Srinivasan, IV year / CSE Jagadesh, IV year / CSE	

Government College of Engineering, Salem- 636011

Proceeding No: 1116 / C1 / 2024 Dated: 7.02.2024

**Establishment of Committee for SC/ST Committee constituted as per norms
SC/ ST Committee**

Chairman	Principal	Dr. R. Vijayan
MEMBERS	Convener	Dr. A.M. Kalpana, Prof.(CAS) & Head /CSE
	Senior Faculty	Dr. A. Baraniraj, ASP/ Mechanical Engineering Tmt. Thenmozhi, Asst. Prof./ECE
	Ministerial Staff	Tmt. M. Sulochana, Suptd/ Admin office
	Non-Teaching Staff	Thiru. A. Visu, Artisan –II / Mechanical


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